



WORKPLACE APPAREL ACKNOWLEDGEMENT & CONSENT

I, _____, have received Perennial seasonal uniform clothing items in the amount of \$ _____. I understand that I am to adhere to the uniform schedule and guidelines outlined by Perennial and my property, and that I may find it necessary to supplement the provided items with pieces from my own wardrobe in order to be in uniform.

I understand that the uniform allowance is provided bi-annually and if my employment is terminated, willingly or unwillingly, I will be expected to pay back a portion of the expenditure for uniforms received during the previous six months. The pay back schedule will be as follows:

Month 1	100%
Month 2	90%
Month 3	80%
Month 4	70%
Month 5	50%
Month 6	25%

Any and all clothing branded Perennial and/or with a community logo is to be returned at the time of separation. The cost of branded clothing is included in the pay back proration.

This form authorizes Perennial Properties to deduct the appropriate clothing reimbursement from my final paycheck, which may include hours worked, commissions and/or bonuses. If my final pay does not cover the cost of the clothing allowance pay back, I understand that I will be invoiced and expected to reimburse the Company within ten (10) days of my departure.

Employee's Name (printed)

Employee's Signature

Date

Manager's Signature

Date